



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

PAY STRUCTURE OF VARIOUS FACULTY POSITIONS UNDER 7TH CPC

Positions	Pay Matrix	Level	Initial Pay
Professor	₹159100-220200/-	14A	₹159100/-
Associate Professor	₹139600-211300/-	13A2	₹139600/-
Assistant Professor	₹101500-167400/-	12	₹101500/-



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PAY STRUCTURE OF VARIOUS NON-TEACHING POSITIONS (GROUP-A) UNDER 7TH CPC

Positions	Pay Matrix	Level	Initial Pay
Registrar	₹144200-218200/-	14	₹ 144200/-
Librarian	₹144200-218200/-	14	₹144200/-
Chief Engineer	₹144200-218200/-	14	₹144200/-
Chief System Manager	₹144200-218200/-	14	₹144200/-
Chief Operating Officer (Project)	₹144200-218200/-	14	₹144200/-
Chief Technology Officer (CTO)	Consolidated Compensation equivalent to the Level-14 of the Pay Matrix ₹144200-218200/-		
Deputy Chief System Manager	₹139600-211300/-	13A2	₹139600/-
Principal Medical Officer	₹131100-216600/-	13A	₹131100/-
Principal Software/System/ Network Engineer	₹123100-215900/-	13	₹123100/-
Superintending Engineer (Civil)	₹123100-215900/-	13	₹123100/-
Superintending Engineer (Electrical/Mechanical)	₹123100-215900/-	13	₹123100/-
Deputy Librarian	₹79800-131700/-	12	₹79800/-
Deputy Registrar	₹78800-209200/-	12	₹78800/-
Senior Executive Officer Grade-I	₹78800-209200/-	12	₹78800/-
Senior Executive Engineer/Senior Architect (SG)	₹78800-209200/-	12	₹78800/-
Senior Software/System/Network Engineer Grade-I	₹78800-209200/-	12	₹78800/-
Senior Technical Officer Grade-I	₹78800-209200/-	12	₹78800/-
Senior Medical Officer Grade-I	₹78800-209200/-	12	₹78800/-
Senior Counsellor Grade-I	₹78800-209200/-	12	₹78800/-
Senior Sports Officer	₹68900-117200/-	11	₹68900/-
Executive Engineer/Senior Architect	₹67700-206700/-	11	₹67700/-
Senior Software/System/Network Engineer Grade-II	₹67700-206700/-	11	₹67700/-
Senior Technical Officer Grade-II	₹67700-206700/-	11	₹67700/-
Senior Medical Officer Grade-II	₹67700-206700/-	11	₹67700/-
Senior Counsellor Grade-II	₹67700-206700/-	11	₹67700/-
Senior Executive Officer Grade-II	₹67700-206700/-	11	₹67700/-
Senior Law Officer Grade-II	₹67700-206700/-	11	₹67700/-
Senior Security Officer	₹67700-206700/-	11	₹67700/-
Sports Officer	₹57700-98200/-	10	₹57700/-
Assistant Librarian	₹57700-98200/-	10	₹57700/-
Assistant Registrar	₹56100-177500/-	10	₹56100/-
Engineer/Architect	₹56100-177500/-	10	₹56100/-
Software/System/Network Engineer	₹56100-177500/-	10	₹56100/-
Technical Officer	₹56100-177500/-	10	₹56100/-
Medical Officer	₹56100-177500/-	10	₹56100/-
Counsellor	₹56100-177500/-	10	₹56100/-
Executive Officer	₹56100-177500/-	10	₹56100/-
Law Officer	₹56100-177500/-	10	₹56100/-
Security Officer	₹56100-177500/-	10	₹56100/-
Hindi Officer	₹56100-177500/-	10	₹56100/-
Administrative Officer	₹56100-177500/-	10	₹56100/-
Project Monitoring Officer	₹56100-177500/-	10	₹56100/-



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PAY STRUCTURE OF VARIOUS NON-TEACHING POSITIONS
(GROUP-B, C & ERSTWHILE 'D') UNDER 7TH CPC

Positions	Pay Matrix	Level	Initial Pay
<ul style="list-style-type: none">Junior Assistant;Junior Technician/Junior Laboratory Assistant;Driver Grade-II (Driver);Security Inspector	₹21700-69100/-	3	₹21700/-
<ul style="list-style-type: none">Senior Assistant;Senior Technician/Senior Laboratory Assistant;Driver Grade-I (Senior Driver);Senior Security Inspector	₹29200-92300/-	5	₹29200/-
<ul style="list-style-type: none">Junior Executive;Junior Technical Superintendent;Junior Accounts Officer;Medical Laboratory Technician;Senior Driver (Senior Driver Grade-II);Junior Engineer/Junior Architect;Senior Library Information Assistant;Physical Training Instructor;Staff NurseAssistant Security Officer Gr. II	₹35400-112400/-	6	₹35400/-
<ul style="list-style-type: none">Executive;Technical Superintendent;Accounts Officer;Senior Driver Gr.I;Assistant Engineer/Assistant Architect;Assistant Library Information Officer;Physical Training Instructor Grade-ISenior Staff NurseAssistant Security Officer Gr. I	₹44900-142400/-	7	₹44900/-
<ul style="list-style-type: none">Senior Executive;Senior Technical Superintendent;Senior Accounts Officer;Senior Driver Gr.I (SG);Senior Assistant Engineer/Senior Assistant Architect;Library Information Officer;Senior Physical Training InstructorAssistant MatronDeputy Security Officer Gr. II	₹47600-151100/-	8	₹47600/-
<ul style="list-style-type: none">Senior Executive Grade-I;Senior Technical Superintendent (Technical Superintendent);Senior Accounts Officer Gr.I;Senior Assistant Engineer Gr.I/ Senior Assistant Architect Gr. I;Senior Library Information OfficerPhysical Training OfficerMatronDeputy Security Officer Gr. I	₹53100-167800/-	9	₹53100/-
<ul style="list-style-type: none">Multi-Tasking Staff (MTS)Security Guard	₹18000-56900/-	1	₹18000/-
<ul style="list-style-type: none">Multi-Tasking Staff Gr. ISecurity Guard Gr. I	₹19900-63200/-	2	₹19900/-
<ul style="list-style-type: none">Senior Multi-Tasking Staff Gr. IISenior Security Guard	₹25500-81100/-	4	₹25500/-
<ul style="list-style-type: none">Senior Multi-Tasking Staff Gr. ISenior Security Guard Gr. I	₹29200-92300/-	5	₹29200/-